

## CLASS SIZE/TEACHING LOAD/WORKLOAD

**9.100** *In continuing with the purpose and goals of Santiago Charter Middle School, of reduced class size, Santiago Charter will staff classes at a ratio of 30.5:1 students.*

9.200 Staffing of these pupil personnel services shall be as follows during the term of this contract:

a. Counselors

Throughout the term of this contract, middle schools with less than 850 student enrollment will be staffed with at least one (1) counselor. Middle schools with more than 850 students will be staffed at a minimum of 1.5 counselors.

b. Nurses

**Nurses will be staffed at a minimum ratio of one (1) nurse to 4,000 students. For Santiago Charter, nursing services will be contracted through OUSD.**

c. Psychologists

~~There shall be a minimum of thirteen (13) F.T.E.'s.~~

~~Throughout the remaining term of this contract, Psychologists will be staffed at a minimum ratio of 1:2300. Should the District require additional duties of psychologists, the number shall be re-negotiated.~~

9.210 Staffing for media specialist shall be one (1) F.T.E. media specialist.

9.220 The **Charter** shall staff in accordance with this Article and other applicable provisions of this Agreement except that the **Charter** and the Association may agree to increase staffing to implement or maintain new or current programs and/or expand curricular offerings.

9.230 "F.T.E." means "full-time equivalent" employment.

9.240 The **Charter** agrees to meet and negotiate concerning the impact upon mandatory subjects resulting from a reduction of pupil services personnel.

### 9.300 Teaching Periods

9.320 The weekly teaching load for middle school teachers shall be the equivalent of thirty (30) teaching periods and five (5) preparation periods. An assignment to a supervised study period shall be considered a teaching period.

The certificated staff shall determine for their school site whether or not to continue the homeroom/advisory portion of the 20 minute daily reading period. The entire staff shall be involved in the decision making process, with the outcome to be determined by a majority of the certificated staff.

### 9.400 Procedure for Resolving Class Size Problems

9.410 Any class size problem shall first be submitted by the affected teacher, in writing, to the building principal for resolution. The principal shall consider the following criteria in attempting to resolve the problem:

- 1) Attributes of the pupils in the classroom;
- 2) Equitable distribution of pupils within the school;
- 3) Availability of funding for class size reduction;
- 4) Changes in teaching assignments necessitated by change in class size;
- 5) The reassignment of pupils within the school necessitated by changes in class size;
- 6) Availability of classroom space within the school.

The principal shall respond to the unit member within five (5) days.

9.420 If the problem is not satisfactorily resolved within the time limits, ~~the affected unit member may request a review of the problem by the Charter Board or designee. The Charter Board or designee shall attempt to resolve the problem by considering the established criteria and shall respond within five (5) days following receipt of the appeal. If the problem is not satisfactorily resolved, it may be pursued according to provisions in Article 8.200 through 8.370, inclusive.~~

9.430 If the problem is not resolved, the affected unit member may request a conference with the **Charter Board** or designee to discuss the problem. The unit member is entitled to the assistance of an Association representative at this conference. The **Charter Board** or designee shall make every reasonable attempt to remedy the problem and shall provide the unit member with a written response within five (5) days of the conference.

~~9.440 A joint meeting of the OUEA President and Charter Board or designee shall occur in order to discuss class size problems related to extra curricular activities. They shall consider, but not be limited to:~~

- ~~1) redeployment of assigned staff,~~
- ~~2) employment of additional staff,~~

9.600 Santiago Charter will provide one three-and-one-half (3 ½) hour aide for purposes of clerical assistance for unit members.