

## APPENDIX A

### Recognition Agreement Adopted by the Board of Education

WHEREAS: Section 3540, et seq., of the Government Code, Title I, Division 4, Chapter 10.7 (Rodda Act) provides that the public school employer may voluntarily recognize an employee organization as the exclusive representative of an appropriate unit of employees; and

WHEREAS: The Orange Unified Education Association, affiliated with the California Teachers Association and the National Education Association, has requested recognition pursuant to the provisions of the "Rodda Act" and has complied with the appropriate sections of the Rules and Regulations of the Public Employment Relations Board; and

WHEREAS: The Orange Unified Education Association agrees not to seek a clarification or amendment of the representation unit as set forth below:

THEREFORE, BE IT RESOLVED, that the Orange Unified School District Board of Education hereby grants exclusive recognition to Orange Unified Education Association for the employees in the representation unit which is comprised of the following positions:

All certificated personnel including:

- Classroom Teachers
- Special Education Teachers
- Counselors
- Media Specialists
- Nurses
- Itinerant Teachers, Adaptive P.E., Music
- Psychologists
- Resource Teachers
- Resource Specialists
- Home and Hospital Teachers
- E.S.L., Bilingual
- Bilingual Resource Teachers
- Summer School Teachers
- Reading Resource Teachers
- R.O.P.
- Child Welfare and Attendance Counselors
- PDP Resource
- PDP Teacher Specialists
- Part-time District Department Chairpersons
- Work Experience Teachers
- Science Facilitators

**APPENDIX A - continued**

Any new positions as created by the school district not qualifying for administrative salary schedule placement and excluding all other positions not designated, including, but not limited to:

Superintendent of Schools  
Deputy Superintendent  
Assistant Superintendents  
Associate Superintendents  
Directors  
Administrators  
Administrative Assistants  
Principals  
Assistant Principals  
Director of Student Activities  
Coordinators  
Full-time District Department Chairpersons  
Management Team – El Rancho Middle School  
Management Team – Middle School  
Program Specialist/Exceptional Pupil Services

Any new position created by School District qualifying for administrative salary placement.